



MARKAZ ARTS AND SCIENCE COLLEGE
KARTHALA P.O, ATHAVANAD
(Affiliated to the University of Calicut)

DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES

ANNUAL REPORT
2024-25

MARKAZ ARTS AND SCIENCE COLLEGE, ATHAVANAD
DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES
ANNUAL REPORT 2024-25
File No.

DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES

MAIL ID: mascommerce22@gmail.com

TOTAL NO. OF FACULTIES: 11

STARTING OF THE ACADEMIC YEAR: 01-06-2024

H O D OF THE DEPARTMENT: Mr. SHARAFUDHEEN K

PROGRAMME COORDINATOR: Safer. (3rd YEAR B. Com)

ASSOCIATION SECRETARY: Fida Ali (2nd YEAR BCOM)

STUDENTS STRENGTH (2024-25)

CLASS	INTAKE	ADMITTED	M	F	SC/ ST	OBC	OTHERS
1 st B. Com	45	43	16	27		43	0
1 st BBA	30	26	12	14		25	1
2 nd B. Com	45	38	17	21		38	0
2 nd BBA	30	24	11	13		24	0
3 rd B. Com	45	45	23	22		45	0
3 rd BBA	30	23	14	9		23	0
1 st M. Com	15	6	0	6		6	0
2 nd M. Com	15	12	5	7		12	0

FACULTY PROFILE

SL NO	NAME OF THE FACULTY	YEAR OF EXPERIENCE	QUALIFICATION
1	SHARAFUDHEEN K	12	M.Com
2	YASAR ARAFATH N	10	MBA, M.PHIL.
3	RAJI N.P	9	M.Com. SET. M Phil. B.Ed.
4	SOUDHA P	5	M.Com
5	SABNA K	7	M.Com. B.Ed.
6	VINITHA. K	5	M.Com. B.Ed.
7	DEEPIKA K P	2	M.Com .NET
8	MUHAMMAD RASI	2	MBA
9	ASNA P	1	MBA
10.	SNEHA	1	M.Com, NET
11	SREESHA	1	M.Com

EXAMINATION RESULT 2024 -25

CLASS	STUDENTS APPEARED	STUDENTS PASSED	PERCENTAGE
B. Com	40	33	82
M.Com	5	5	100

DEPARTMENT ACTION PLAN

MONTH	WEEK/DATE	PROPOSED ACTIVITY
JUNE	01.06.24	COLLEGE REOPENS AFTER SUMMER VACATION
	01.06.24	DEPARTMENT MEETING
	12.06.24	4TH SEMESTER MCOM INTERNAL
	20.06.24	2ND SEMESTER INTERNAL EXAMINATION
JULY	07.07.24	ADS MAKING COMPETITION
	10.07.24	DEPARTMENT MEETING
	11.07.24	STUDENTS INDUCTION PROGRAMS
	14.07.24	INDUSTRIAL RELATION PROGRAM
	17.07.24	SECOND SEMESTER PG INTERNAL EXAMINATIONS
AUGUST	14.08.24	NATIONAL FINANCE DAY CELEBRATIONS, QUIZ
	15.08.24	INDEPENDENCE DAY CELEBRATIONS, TOPIC PRESENTATION, POSTER MAKING
	29.08.24	NATIONAL SPORTS DAY PROGRAM

SEPTEMBER	27.09.24	SEMINAR ON GST
OCTOBER	01.10.24	CLASS PTA.. UG 2ND YEAR
	02.10.24	GANDHI JAYANTHI DAY CELEBRATION
2024 JANUARY	SECOND WEEK	COMMENCING OF CERTIFICATE /SKILL COURSES
	01.01.25	WORLD FAMILY DAY PROGRAMMES
	25.01.25	WEBINAR ON SCOPE ON TOURISM BUSINESS INDIA
	2ND WEEK	INDUSTRIAL VISITS
	28.02.25	INTERNATIONAL SEMINAR
MARCH	FIRST WEEK	GRIEVANCE REDRESSAL CELL MEETING
	SECOND WEEK	INTERNAL MARKS PUBLISHING & CLASS PTA-3 RD SEM UG/PG,
	03.03.25	EXTENSION PROGRAM
	08.03.25	INTERNATIONAL WOMEN'S DAY PROGRAMME
	15.03.25	WORLD CONSUMER RIGHT DAY PROGRAMME
	31.03.25	COLLEGE CLOSES FOR SUMMER VACATION

DETAILS OF PROGRAMS ORGNIZED BY DEPARTMENT

SL NO	PROGRAMS	TOPIC	RESOURCE PERSON	NO STUDENTS BENEFITED	DATE
1	SEMINAR	A SEMINAR ON LOGISTICS MANAGEMENT	D.r Rahul p	35	7.1.25
2	REGIONAL SEMINAR	A SEMINAR ON SUPPLY CHAIN MANAGEMENT	Vijay Bharat	45	8.1.25
3	REGIONAL SEMINAR	A SEMINAR ON SMART ACCOUNTING	Mr. Shafeeq, ACCOUNTIA KOTAKKAL	43	9.1.25
4	CAREER GUIDANCE	A		47	20.1.25
5	SOFT SKILLS DEVELOPMENT PROGRAM				

6	A NATIONAL SEMINAR	A NATIONAL SEMINAR ON MULTIMEDIA MARKETING	CK Francis ELMIS INTERNATIONAL	56	23.1.25
7	A STUDENT TEACHER PROGRAM	INCOME TAX	NABEELA 2nd YEAR ,M.Com	36	24.9.24
8	REGIONAL SEMINAR	A SEMINAR ON RESEARCH METHODOLOGY	RAJI NP FACULTY, DEPARTMENT OF COMMERCE	53	22.1.25
9	CAREER GUIDANCE PROGRAM	WORKSHOP ON ITR FILING	CMA SALMANUL FARIS	52	28.1.25
10	A SOCIAL ENRICHMENT PROGRAM	MMC HALL	FINAL YEAR B.Com and BBA	42	5.9.24
11	<i>A SOFT SKILL DEVELOPMENT PROGRAM</i>	MMC HALL	Mr. SHARAFUDHEEN K HoD, COMMERCE	54	7.11.24
13	<i>NET COACHING</i>	TEACHING APTITUDE	MRS. DEEPIKA, FACULTY DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES	12	14/02/25

SEMINAR AND WORKSHOPS ATTENDED BY FACULTIES

SL NO	NAME OF THE FACULTY	TOPIC	NO DAYS	CENTRE	DATE
1	SHARAFUDHEEN K	NEP STEPPING STONE TO EXCELLENCE	5	MES KALLADI COLLEGE, MANNARKKAD,	14.2.2025 TO 18.2.25
		FACULTY TRAINING PROGRAM	5	NSS UNIVERSITY OF CALICUT	31.1.25 to 3.2.2025
		FINANCIAL LITERACY PROGRAM	1	NISM,SEBI	15.2.2025
		A SEMINAR ON STATISTICS ON RESEARCH	1	MSTM , PERINTHALMANNA	17.1.25

2	RAJI NP	NEP STEPPING STONE TO EXCELLENCE	5	MES KALLADI COLLEGE, MANNARKKA	14.2.2025 TO 18.2.25
		NATIONAL SEMINAR on IPR	2	ANSAR WOMEN'S COLLEGE,PERUPILAVU	20, 22 Feb 2025
4	YASAR ARAFATH	NEP STEPPING STONE TO EXCELLENCE	5	. MES KALLADI COLLEGE, MANNARKKA	14.2.25 to 18.2.25
5		NEP STEPPING STONE	5	MES KALLADI COLLEGE, MANNARKKA	14.2.25 to 18.2.25

	SNEHA PP	TO EXCELLENCE			
6	DEEPIKA	NEP STEPPING STONE TO EXCELLENCE	5	MES KALLADI COLLEGE, MANNARKKA	14.2.25 to 18.2.25
		A SEMINAR ON STATISTICS	1	MSTM PERINTHALMANNA	17.1.25
		NATIONAL SEMINAR on IPR	2	ANSAR WOMEN'S COLLEGE,PERUPILAVU	20, 22 Feb 2025
	<u>SABNA K</u>	NEP STEPPING STONE TO EXCELLENCE	<u>5</u>	MES KALLADI COLLEGE, MANNARKKA	14.2.25 to 18.2.25
		NATIONAL SEMINAR on IPR	<u>2</u>	ANSAR WOMEN'S COLLEGE,PERUPILAVU	20, 22 Feb 2025

INDUSTRIAL /ACADEMIC/FIELD VISIT FOR THE YEAR

DATE	PROGRAMME	NO STUDENTS BENEFITED	THE ORGANAISATION /PLACES VISITED
19/07/2024	INDUSTRIAL VISIT	64	FORTUNE ROTO PACKS , VALANCHERY
24/2/25	INDUSTRIAL VISIT	36	LISKA CHOCOLATE FACTORY,KODAIKANAL ,TAMIL NADU
08/2/205	FIELD VISIT TO HISTORICAL PLACE	37	MIRJAN FORT, MUDUKESHER TEMPLE KARNATAKA
22.2.24	NATURAL CAMP	8	900 KANDI WILD LIFE SANCTUARY, WAYANAD
	INDUSTRIAL VISIT		CHANGANPALLI AYURVEDA VYDYSALA .VALANCHERY
			CO-OPERATIVE TEX, KARTHALA. MALCOTEX VALANCHERY

ADD ON COURSE

SL NO	NAME OF THE ADD ON COURSE	COURSE CODE	COURSE DURATION	NO OF STUDENTS	NUMBER OF STUDENTS COMPLETED
1	CERTIFICATE IN M.S OFFICE		30 HOURS	5	5

2	ASAP		30 HOURS	36	35
3	CERTIFICATE IN MULTIMEDIA	BBAMA	30 HOURS	66	66
4	CERTIFICATE IN LOGESTIC MANAGEMENT	BCMLM	30 HOURS	70	70

MOU/COLLABRATION/LINKAGE

SL NO	NAME OF THE MOU/COLLABRATION/LINKAGE	NAME OF THE INSTITUTION	DATE OF SIGNING	MOU FUNCTIONAL ACTIVITIES
1	MOU FOR RESOURSE SHARING INDUSTIRAL VISIT AND STUDENT PROJECT	MALCOTEX	27 MARCH 2024	Students Project
				Industrial Visit
2	MOU FOR RESOURSE SHARING INDUSTIRAL		20 MARCH 2024	Students Project

	VISIT AND STUDENT PROJECT	CHANGAMPALLI AYURVEDA VYDYASALA		Industrial Visit
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EXTENTION ACTIVITIES AND BEST PRATICES

TYPE OF ACTIVITY	VENUE	PROGRAM	DATE
EXTENSION PROGRAM	ANGANWADI'S STUDENTS, KARTHALA,	CULTURAL PROGRAMME	14/11/2024

ALUMNI PROGRAMS

DATE	PROGRAMME	CO ORDINATOR	VENUE
	ALUMNI RESOURCE SHARING PROGRAMME	Farhana M.Com 2022-23 Batch	MARKAZ ARTS AND SCIENCE COLLEGE
	ALUMNI RESOURCE SHARING PROGRAMME	ALISHAN B.Com 2021 Batch	MARKAZ ARTS AND SCIENCE COLLEGE
12.12.24	ALUMNI MEET on	Mega Alumni	Google Meet

LIST OF STUDENTS PLACED DURING ACADEMIC YEAR

SL NO	YEAR OF ADMISSION	NAME OF THE STUDENT	NAME OF THE PROGRAM GRADUATED	YEAR OF GRADUATION	NAME OF THE EMPLOYER
1	2021-23	LUKUMON M	B.Com	2023-24	SALES EXCECUTIVE KVR AUTOMOBILES
2	2022-23	ANZEENA SHERIN	M.Com	2023-24	ACCOUNTANT CHERRY MERCURRY ENTRANCE ACCADAMY PERINTHAL MANNA
3	2021-23	NIHALA JASMIN PT	B.Com	2023-24	NIZAN BEAUTY VENTURES PVT
5	2022_24	NAJIYA	M.Com	23-24	ACCOUNTENT, DAMSURE WATER PROOF, PUTHANATHANI

LIST OF STUDENTS PROGRESSING FOR HIGHER EDUCATION

SL NO	YEARE OF ADMISSION	NAME OF THE STUDENT	YEAR OF PASSING	NAME OF THE PROGRAMME	NAME OF INSTITUTION	NAME OF PROGRAM ADMITED TO
1	2021-22	ASNA SHERY P	2023-24	B.COM	MARKAZ ARTS AND SCIENCE COLLEGE	M.COM
2	2021-22	FAHIMA SHERY PK	2023-24	B.COM	MARKAZ ARTS AND SCIENCE COLLEGE	M.COM
3	2021-22	SHIFANA K	2023-24	B.COM	MARKAZ ARTS AND SCIENCE COLLEGE	M.COM
4	2021-22	MUHSINA	2023-24	B.COM	MES PONNANI COLLEGE	M.COM
5	2021-22	JUAMAN NASRIN KP	2023-24	B.COM	SCHOOL OF MANAGEMENT STUDIES KUTTIPPURAM	MBA
6	2021-22	SHAHANA SHERIN T	2023-24	B.COM	SCHOOL OF MANAGEMENT STUDIES KUTTIPPURAM	MBA

7	2021-22	SHAHALA TK	2023-24	B.COM	SCHOOL OF MANAGEMENT STUDIES KUTTIPPURAM	MBA
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NO OF STUDENTS ENROLLED FOR SWAYAM

CLASS	NO. OF STUDENTS	COURSE
B.COM	46	ENTREPENURSHIP MANAGEMENT
BBA	42	FINANCIAL MANAGEMENT
M.COM	10	PORTFOLIO MANAGEMENT
TOTAL	98	

DETAIL OF OPEN COURSE

PROGRAM	NAME OF COURSE	COURSE CODE	NO STUDENTS ENROLLED

OPEN COURSE OFFERED	BASICS OF ENTREPRENEURSHIP	BCM5D03	20
OPEN COURSE OPTED	LIFE SKILL APPLICATIONS	PSV5D02	35
	MEDICINAL CHEMISTRY	CHE 5D 03	14

WORKSHOP /TRAINING PROGRAMS PARTICIPATED BY STUDENTS

SL NO	NO OF STUDENTS	TOPIC	CENTRE	NO OF DAYS	DATE
1	12	SOFT SKILL TRAINING	NATIONAL EMPLOYABILITY TRAINING CENTRE MALAPPURAM	3	8th Feb to 20th Feb 2025
2	6	INDIAN CONSTITUTION DAY <u>PREAMBLE</u>	GOVERNMENT OF INDIA	1	26.11.204
3	8	HAR GAR TARANGA	GOVERNMENT OF INDIA	1	15.08.2024
4	12	SEBI, FINANCIAL LITERACY QUIZ	NISM ONLINE PLATFORM	1	07.2.2025

AWARDS AND RECOGNITIONS

SL NO	NAME OF THE STUDENTS	CLASS	CENTRE	PROGRAM	DATE
1	FIDA ALI	2 ND YEAR B.Com	MES KEVEEYEM COLLEGE VALANCHERY	INTER COLLEGE BRAND STORY COMPETITION	02.01.2025
2	RINSHIFA				
3	MOHAMMAD SAFEER KK	3rd YEAR B.Com	3rd PRIZE IN STATE LEVEL IDEA FEST, KERALA	ASAP, TAVANOOR	15/7/24
4	SUHAIB PK				
5	MOHAMMAD AJMAL	3rd YEAR BBA			
6	MOHAMMAD RAMIS				
7	MOHAMMAD SAFEER	3rd YEAR B.Com	2nd IN ENTREPRENEURSHIP GAME ,IN ASCENT, NATIONAL LEVEL MANAGEMENT FEST	UNIVERSITY OF CALICUT	18,19 NOVEMBER 2024
8	SUHAIB PK				

ACHIEVEMENTS

The department placed 2nd prize in inter college exhibition conducted by vimukthi, markaz arts and science college athavanad, excise department, tirur, govt of kerala on 18.2.2025 souda p, presented a seminar on crypto currency. Sharafudheen k appreciated by eco sdg champ 2024 on 5.6.2024



Mohammed Safeer & Mohammed Shuhaib from Department of Commerce & Management studies of Markaz Arts and Science College Athavanad Secured 2nd position in *Entrepreneurship Game* as a part of Inter Collegiate Management fest *Ascend 24-25* conducted by DCMS, Calicut university.

INDUSTRIAL VISIT

Thanks *Mr. Shafi (Managing Director)* - Fortune Roto Packs, Valanchery. for providing our students a wonderful experience with your presence and process explanations.



Thanks *Mr. Shafi (Managing Director)* - Fortune Roto Packs, Valanchery. for providing our students a wonderful experience with your presence and process explanations.

University Library Visit:



Visit on 16.11.2024 : 6 first Year M.Com students visited University Library.

Changampally Ayurveda Vaidyasala Visit:

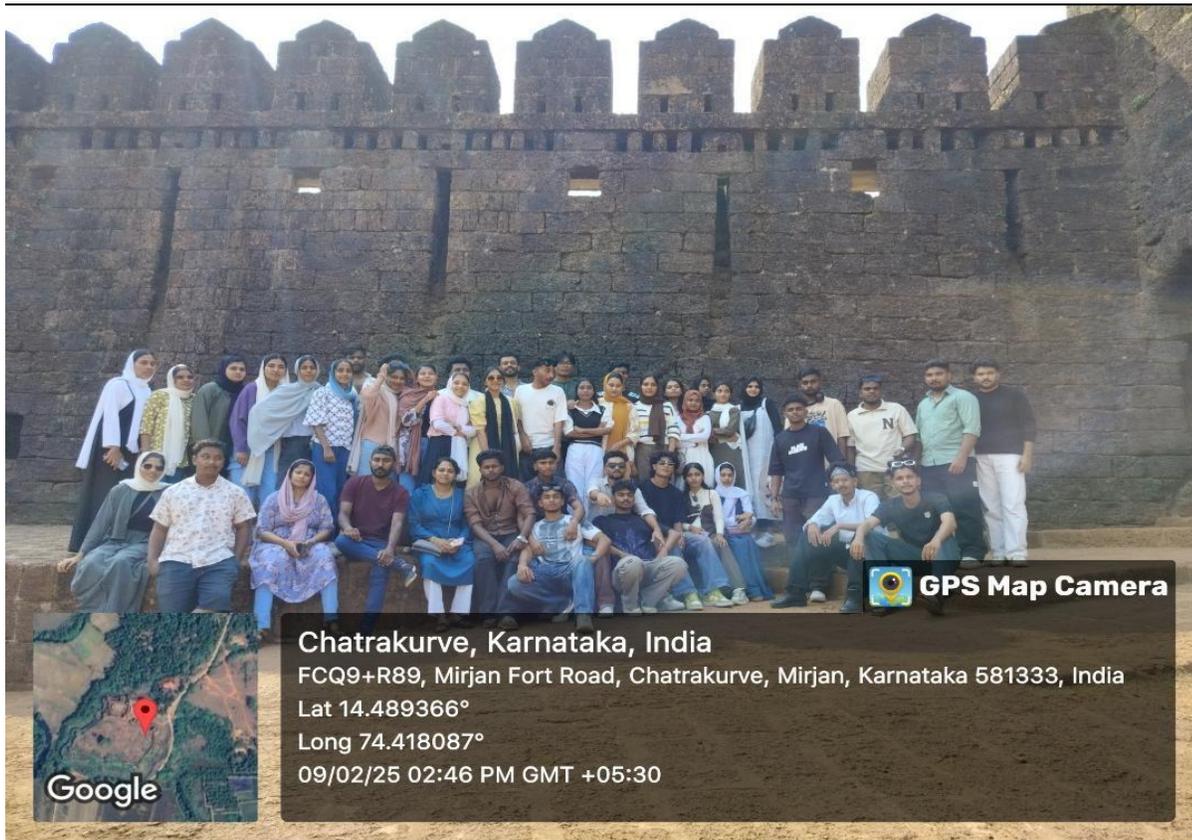




2nd year B.Com and BBA Students Visited Changapalli Ayur Veda Vydysala on 28.02.2025 .27 students participated.

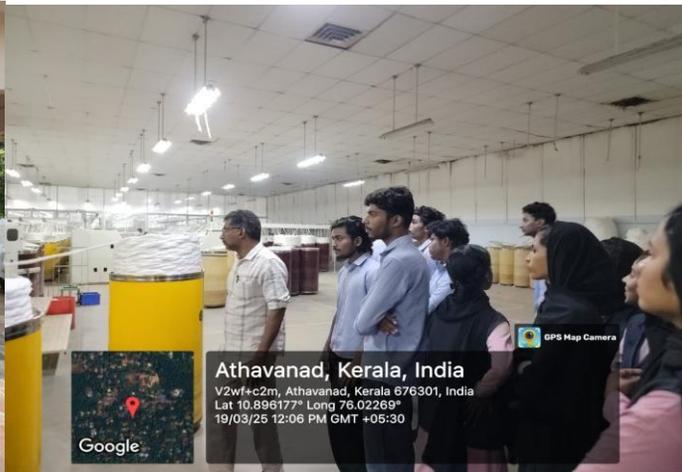
Kodaikanal Chocolate Factory:

Mirjan Fort Visit



Final year B.Com and BBA students Visited historical place of India ,MIRJAN Fort on 09.02.2025.55 students participated.

MALCOTEX Visit.



NET COACHING



A NET Coaching Class conducted for final year M.Com students. Mrs. Deepika KP coordinated the programe .12 students participated.

ALUMNI ENGAGEMENT PROGRAMME

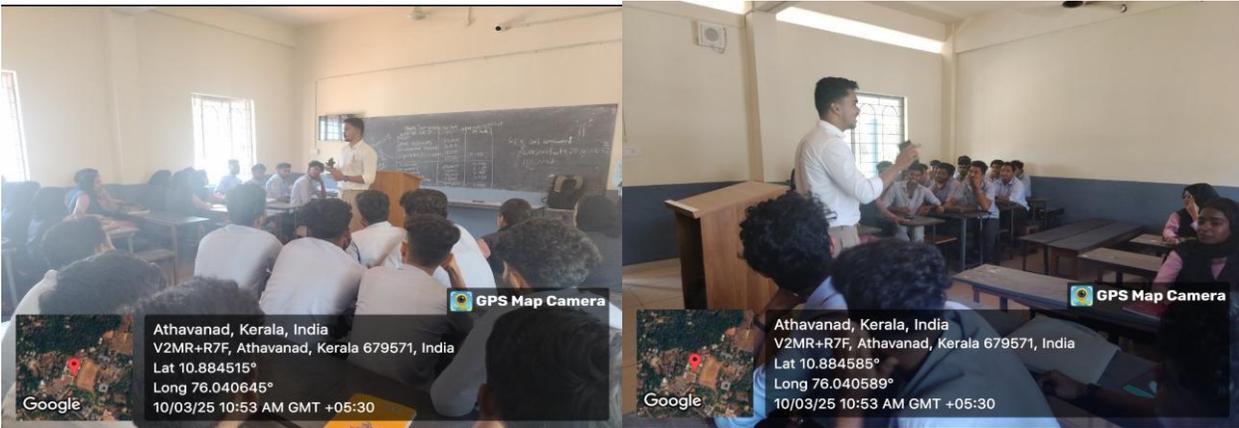


An alumni engagement programme conducted on 22.06.24 at MMC Hall. 35 alumnus attended



Mr.Sreerag , alumni OF Commerce and Management handed over a memento to Mrs. Raji NP.





Mr.Ali Shan ,alumni of Department of Commecre and Management Studies interacting with final year B.Com and BBA students on 10.03.2025.

STUDENTS AS TEACHERS



Students of final year M.Com presenting a topic on Income Tax in 3rd Year B.Com on 24.09.2024.

DAY CELEBRATIONS

Onam Celebrations



Department Celebrated Onam festivals and conducted variety of cultural activities



A teachers Day Celebration Programme conducted on .05.09.2024 at MMC Hall. 35 students and 20 teachers participated.

SOFT SKILL DEVELOPMENT PROGRAMMES



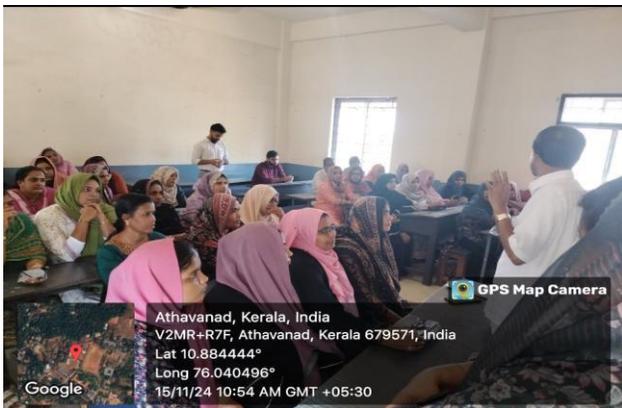
PTA MEETING



Final year B.Com and BBA PTA meeting Conducted on 23.03.2024 37 Parents attended

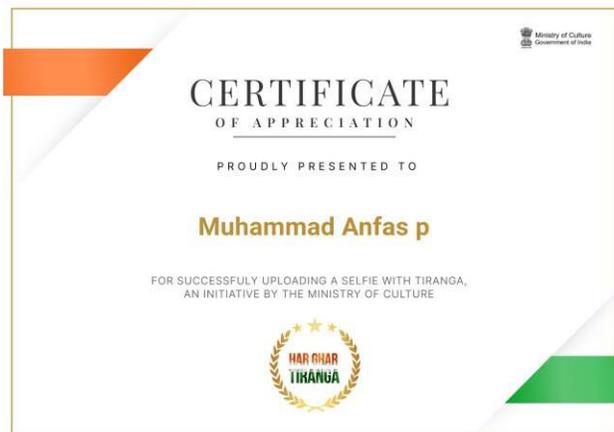


A PTA meeting conducted for second year on 23.03.2024. 35 parents participated.



A PTA meeting of first year students held on 18.11.2024. 38 parents participated .

CERTIFICATES





ASAP Program Certificates



POST OFFICE TRAINING PROGRAMME



A programme on post office saving account conducted on 09.07.2024 for Commerce and Management Faculties.

SEMINAR AND WORKSHOPS

A SEMINAR ON GST



MARKAZ ARTS AND SCIENCE COLLEGE-ATHAVANAD
DEPARTMENT OF COMMERCE AND MANAGEMENT STUDIES

WORKSHOP ON GST SEMINAR

LED BY:

CMA SALMANUL FARIS
(DIRECTOR OF IBAT INDIA)

 DATE
20 NOV, 2024
 TIME
01:30-03:30 PM
 LOCATION
@SEMINAR HALL



A seminar on GST conducted on 20.11.2024. CMA Salmanul Faris handled the session 53 students of B.Com and BBA participated.

A WORKSHOP ON GST AND ITR FILING



INSTITUTION'S INNOVATION COUNCIL
(Ministry of Skills Initiative)



N.S.D.-C
National Skill Development Corporation
Transforming the skill landscape
NSDC approved training center



Skill India
where more - grow more



CEEG

WORKSHOP ON

"INCOME TAX AWARENESS AND ITR FILING IN ACCOUNTING PROFESSION"

In association with Department of Commerce & Management studies
Markaz Arts and Science College Athavanad



SAFEER MP
B.Com
(DIRECTOR)



CMA SALMANUL FARIS C
ACADEMIC HEAD
M.Com, ACMA
(membership no: 51561)



MARKAZ ARTS AND SCIENCE COLLEGE
ATHAVANAD, MALAPPURAM

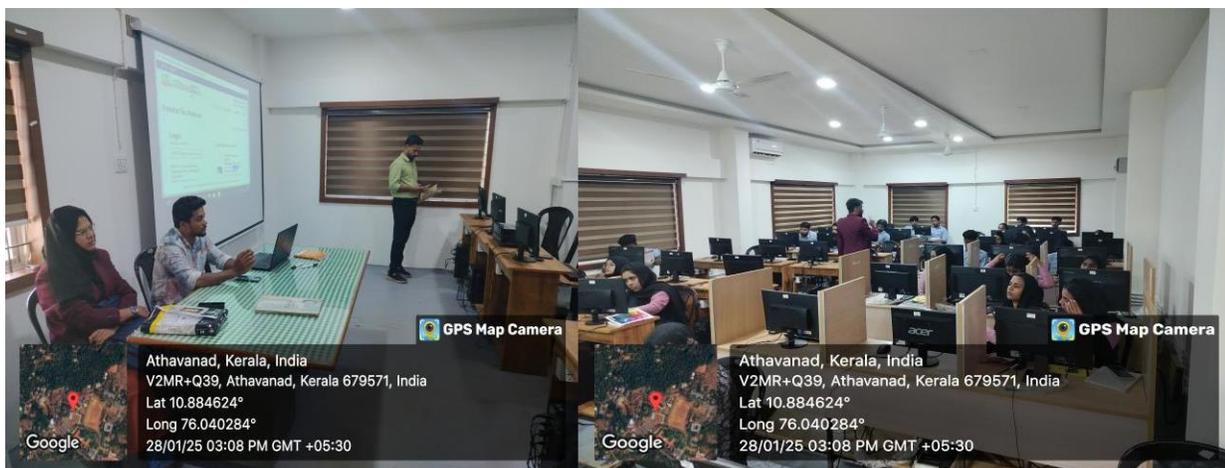
Our subsidiary wing



TAX HUB
KOTTAKKAL - 676593

📍 BH ROAD, KOTTAKKAL - 676 503, MALAPPURAM
☎ 813-89 405 66, 📞 9037871409, 0483- 40 555 66
✉ ipskottakkal@gmail.com, +919562406977

📅 **28-01-2025**
🕒 **01:30 PM**



A workshop on income tax awareness and GST conducted on 28.01.2025 . CMA Salmanul Faris ,Faculty CEEG handled the session .52 students of B.Com BBA participated.

SEMINAR ON SUPPLY CHAIN MANAGEMENT



A SEMINAR ON RESEARCH METHODOLOGY



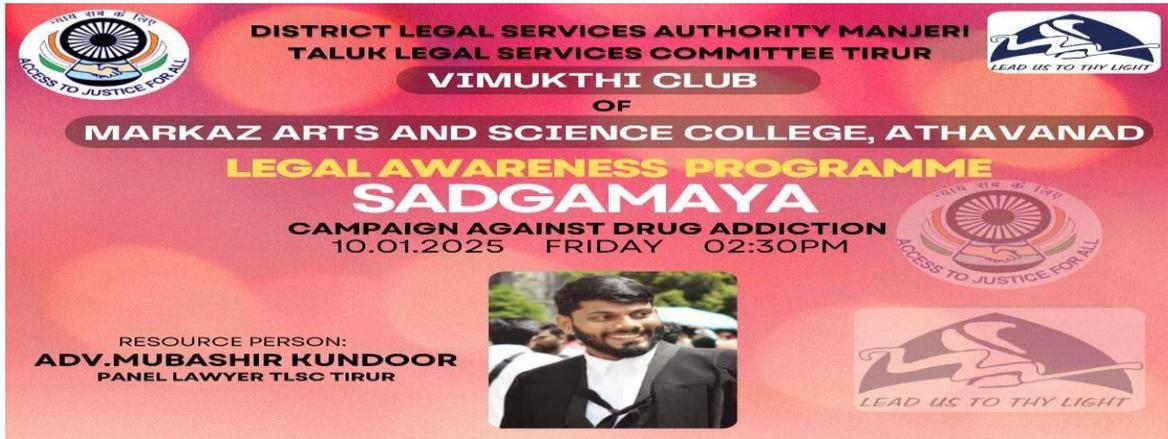
A seminar on research methodology conducted on 22.01.2025 65 students of final year .B.Com and BBA participated.Mrs Raji NP handled the seession.

CAREER GUIDANCE AND STUDENTS COUNSELLING PROGRAMME



A career guidance and counselling programme conducted on 16.01.25 for final year B.Com and BBA students . Yasir Arafath coordinator the programme .56 students participated

SEMINAR ON LEGAL AWARENESS



**DISTRICT LEGAL SERVICES AUTHORITY MANJERI
TALUK LEGAL SERVICES COMMITTEE TIRUR**

VIMUKTHI CLUB
OF
MARKAZ ARTS AND SCIENCE COLLEGE, ATHAVANAD

**LEGAL AWARENESS PROGRAMME
SADGAMAYA**

CAMPAIGN AGAINST DRUG ADDICTION
10.01.2025 FRIDAY 02:30PM

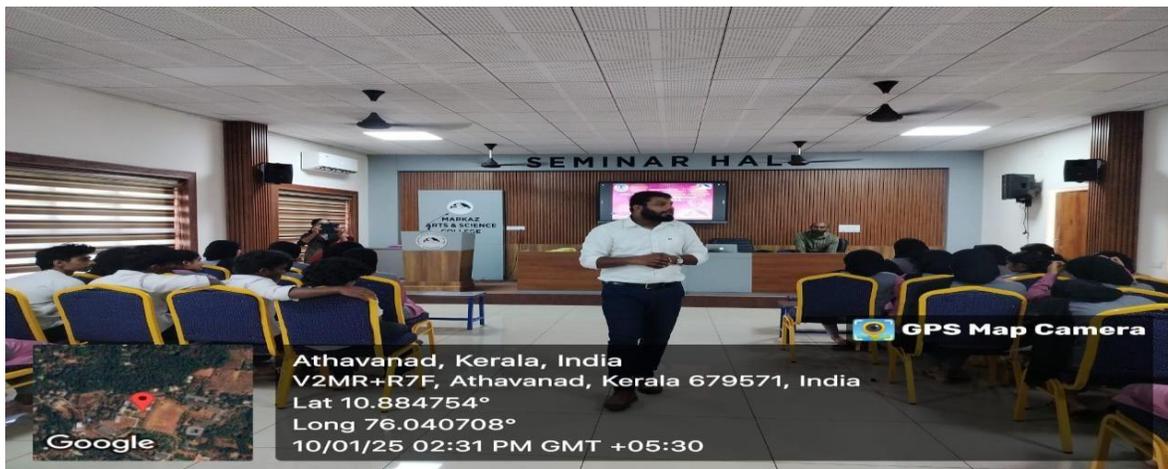
RESOURCE PERSON:
ADV.MUBASHIR KUNDOOR
PANEL LAWYER TLSC TIRUR

ACCESS TO JUSTICE FOR ALL

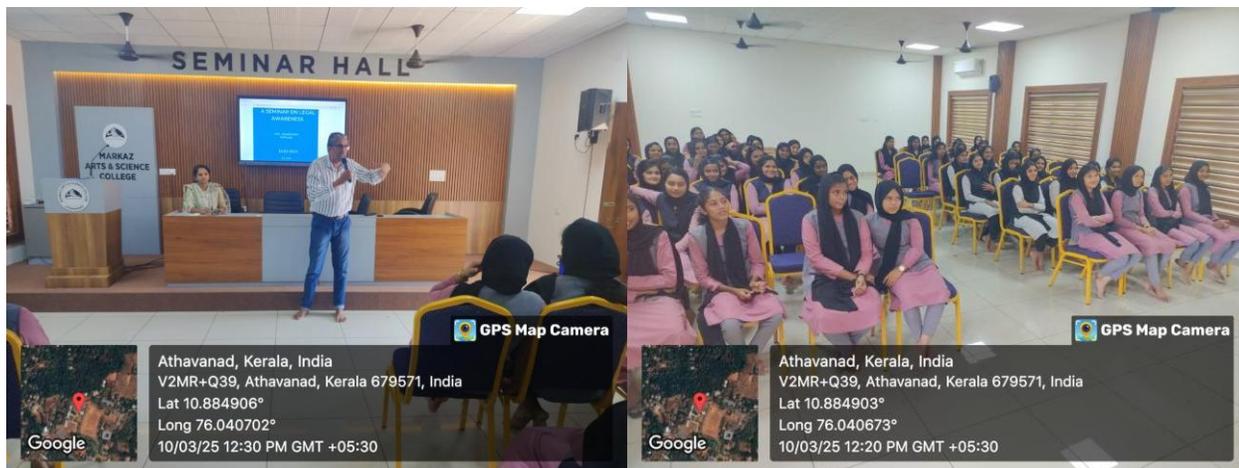
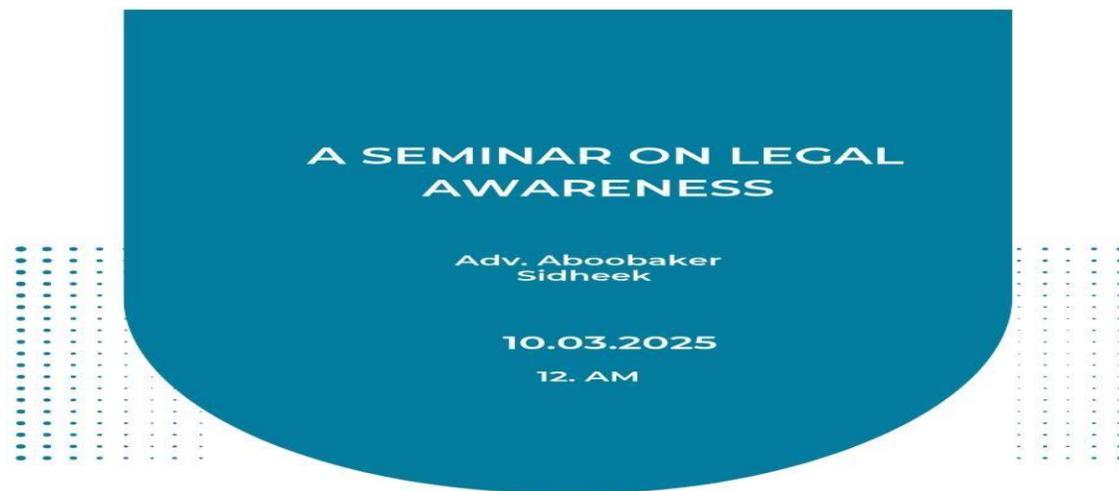
LEAD US TO THY LIGHT

ACCESS TO JUSTICE FOR ALL

LEAD US TO THY LIGHT



A legal Awareness and Anti Ragging class conducted on 10 .01.2025 at Seminar Hall , Markaz Arts and Science College. 58 students participated. The programme handled by ADV.Mubashir Kundoor,Panel lawyer, TLSC Tirur.



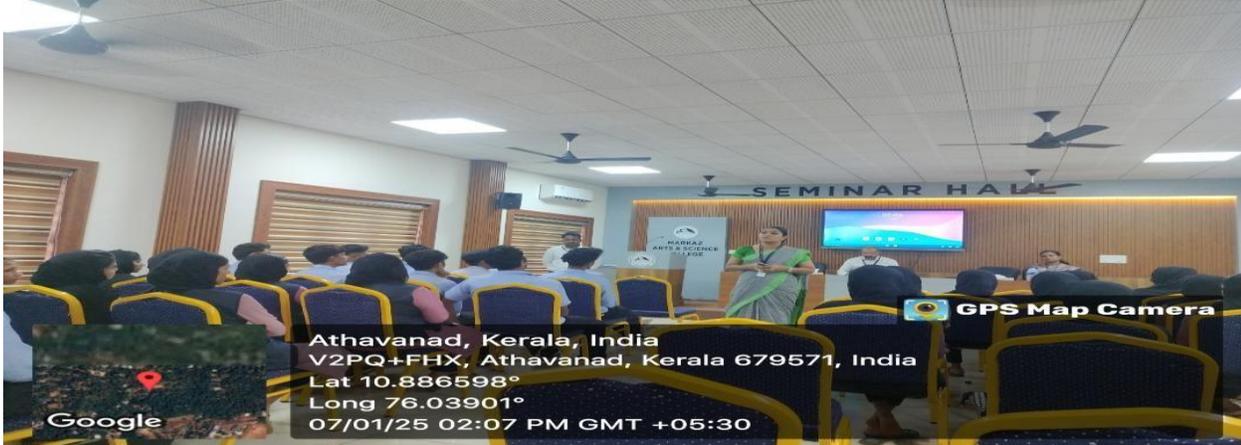
A Legal Awareness Program Conducted on 10.03.2025 . Adv. Aboobaker Sidheek.handed the session 60 students participated

SEMINAR ON PRACTICAL ACCOUNTING



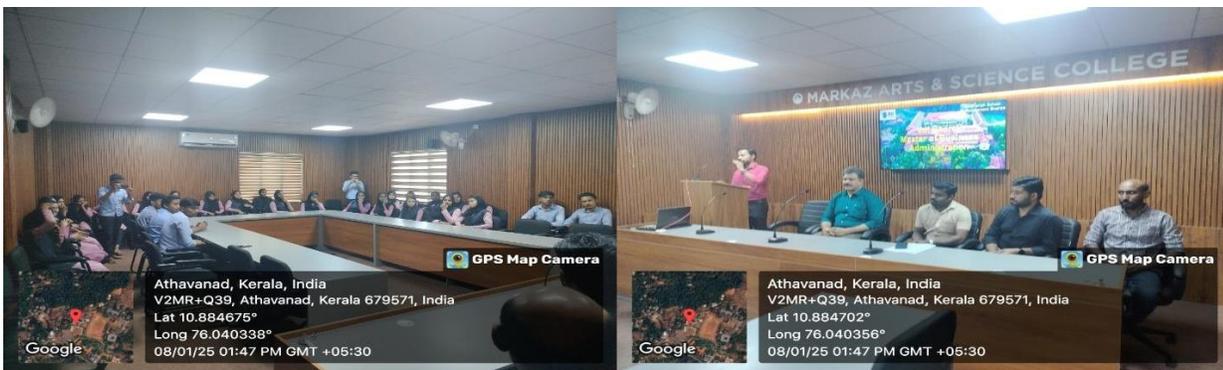
A seminar on practical accounting conducted on 08.01.2025 , Mr. Shafeeque ,MD, Accountantia, handled the session.45 students of final year B.Com and BBA participated.

NATIONAL SEMINAR ON LOGISTICS



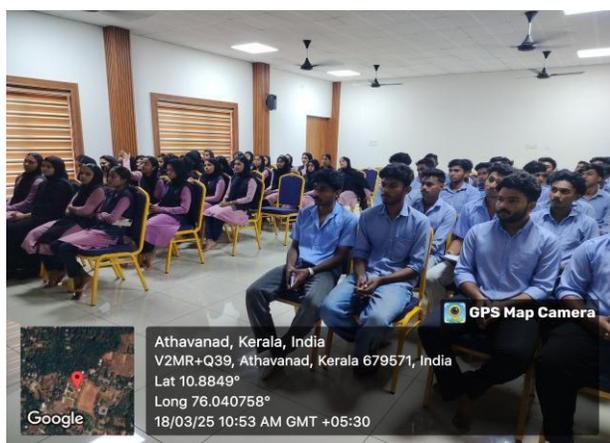
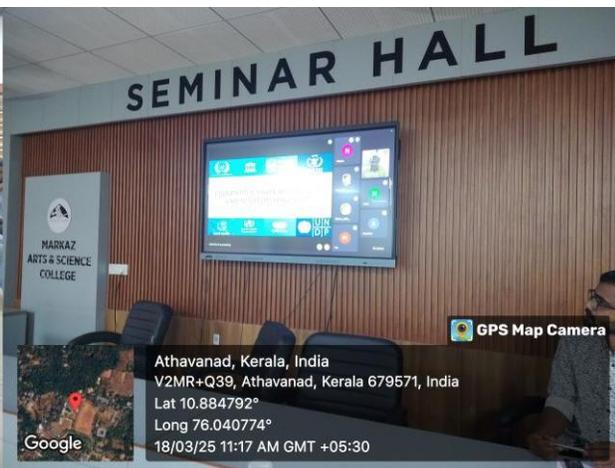
A national level seminar on Logistic Management conducted on 07.01.2025 , 78 students participated

NATIONAL CONFERENCE



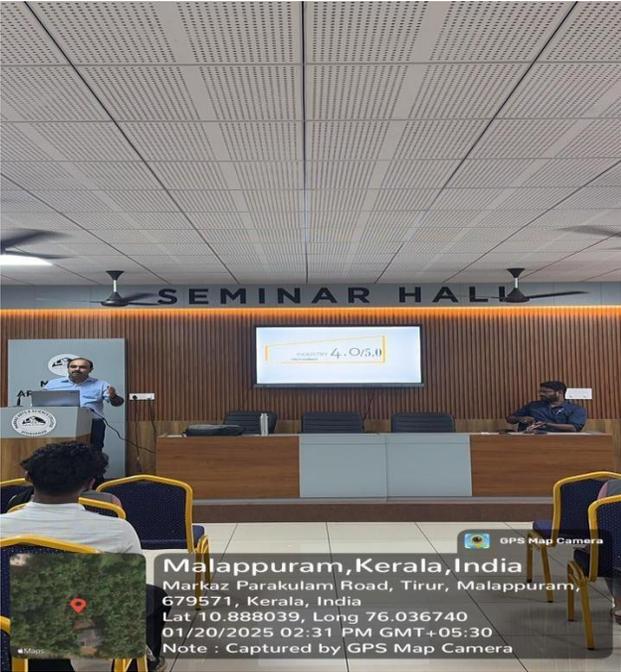
A national conference on career guidance conducted on 08.01.2025 .Mr. Yasar Arafath coordinated the program 61 students participated

CARREER GUIDANCE PROGRAMME



A career Guidance program conducted for the students of Commence and Management studies on 18.03.2025

SEMINAR ON CAREER OPERTUNITIES IN US TAXATION (ASAP)



A seminar on career opportunities on US Taxation conducted at seminar hall on 20.01.2025 . 53 students from Commerce and Management participated. Mr. Mohammed Razi coordinated the programme.

AWARD AND RECOGNITION



Shahala Sherin of final year BBA and Naseeha of Final year B. Com receive the award of academic excellence on 06.2.2025



Mohammed Razi ,faculty of Management receive appreciations from Azad Ali, Secretary of Markaz Institutions.

EXTENSTION PROGRAMME



As part of department extension programme second year M.Com students conducted cultural programme at Anganwadi, Kttipparuthi on 19.03.2025. 25 children of Anganwadi benefited.

MOU AND COLLABORATIONS FUNCTIONING PROGRAMME

As part of MOU functioning programme ,department of commerce and Management Studies final year students visited Changanpalli Ayur Veda Vydysala Valanchery on 27.06.20204 .

Second year students of B.Com and BBA visted MALCOTEX Ltd on 19.01.2025 . four students of final year B.Com had completed their project work at MALCOTEX Ltd.

 **THE MALABAR CO-OPERATIVE
TEXTILES LIMITED**
MALCOTEX
(A Government of Kerala Undertaking)

Reg. No. IND HT (BT) 2, KARTHALA CHUNGAM
ATHAVANAD POST, KUTTIYERURAM, MALAPPUZHAM DIST
KERALA, INDIA. PIN-676 301 E-Mail: malcotex@gmail.com
Web: www.malcotex.com, Tel: 0484 2103107, 2103110
CST No: 32100512444 C.G. 01.04.2005 TIN: 32100512444

15.03.2025

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. FATHIMA RAMEESA AP , B.Com Student of MARKAZ Arts and Science College, Karthala, Athavanad, Malappuram Dt., has successfully completed the project report entitled "A STUDY ON LABOUR WELFARE MEASURES WITH SPECIAL REFERENCE TO MALABAR CO-OPERATIVE TEXTILES LIMITED ATHAVANAD" during the period from 23rd February 2025 to 15th March 2025 as a part of his academic curriculum.

During the above period her conduct and character were found good.

 
MANAGER (Admin)



കേരളം കേരള KERALA CY 858841

**Memorandum of Understanding
Between**

1st Party: The Principal
Markaz Arts and Science College,
Karthala (P.O), Athavanad, Malappuram
Kerala, India-679571

2nd Party: The Managing Director
Changanpalli Ayurveda Vydysala
Kattiparuthi, Valanchery
Malappuram

4499 2025/02/23
Dharmacharan



 **THE MALABAR CO-OPERATIVE
TEXTILES LIMITED**
MALCOTEX
(A Government of Kerala Undertaking)

Reg. No. IND HT (BT) 2, KARTHALA CHUNGAM
ATHAVANAD POST, KUTTIYERURAM, MALAPPUZHAM DIST
KERALA, INDIA. PIN-676 301 E-Mail: malcotex@gmail.com
Web: www.malcotex.com, Tel: 0484 2103107, 2103110
CST No: 32100512444 C.G. 01.04.2005 TIN: 32100512444

15.03.2025

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. MOHAMMED RASHID A , B.Com Student of MARKAZ Arts and Science College, Karthala, Athavanad, Malappuram Dt., has successfully completed the project report entitled "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT PROGRAMS TO MALABAR CO-OPERATIVE TEXTILES LIMITED" during the period from 23rd February 2025 to 15th March 2025 as a part of his academic curriculum.

During the above period his conduct and character were found good.

 
MANAGER (Admin)

 **THE MALABAR CO-OPERATIVE
TEXTILES LIMITED**
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CST No: 32100512444 C.G. 01.04.2005 TIN: 32100512444

15.03.2025

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. FASLA P . B.Com Student of MARKAZ Arts and Science College, Karthala, Athavanad, Malappuram Dt., has successfully completed the project report entitled "A STUDY ON STRESS LEVEL OF EMPLOYEES WITH SPECIAL REFERENCE TO MALABAR CO- OPERATIVE TEXTILES LIMITED ATHAVANAD" during the period from 23rd February 2025 to 15th March 2025 as a part of his academic curriculum.

During the above period her conduct and character were found good.

 
MANAGER (Admin)



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KERALA, INDIA. PIN-678 301 E-Mail: malcotex@gmail.com
Web: www.malcotex.com, Tel: 0494 2103107, 2103110
CST No: 32100512444 C dt. 01.04.2005 TIN: 32100512444

Ref: MTX/M(A)/ 158 /2025

27/03/2025

INDUSTRIAL VISIT CERTIFICATE

This to Certify that Final Year B.Com Students of Markaz Arts and Science College Visited the Malabar Co-Operative Textiles Ltd (MALCOTEX) on 19/03/2025 .

THE STUDENTS WHO ATTENDED THE VISIT ARE:

1. NASEEHA SHERIN K
2. FATHIMA SHAHNA P.P
3. FATHIMA RAMEESA A.P
4. FATHIMA ASNA C
5. ABIDHA THESNI P.K
6. FASLA P
7. MUHAMMED RAMISH P
8. RISANA SITHU V.T
9. NAJIYA FIDHA K.K
10. NIHAD K
11. MUHAMMAD AFSAL V
12. JUNAID P
13. ARJUN P
14. MAHROOFA P.P
15. FATHMIDHA SHINSHINA C
16. HASEEFA K.T
17. HIBA BASHEER A.P.M
18. MUHAMMED MUHYUDHEEN BILUVAL C.K
19. MUHAMMED MISHAB K.T

Thanking you,
Yours faithfully,
for THE MALABAR CO-OPERATIVE TEXTILES LTD.

[Signature]
MANAGER (ADMIN)



**THE MALABAR CO-OPERATIVE
TEXTILES LIMITED**
MALCOTEX
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During the above period her conduct and character were found good.



[Signature]
MANAGER (ADMIN)

GSTIN : 32AAFFC7394C1ZN
D.L. No : 20/25D/91
P.B. No : 1



ESTD : 1946

Phone : 0494 2644344
2641738
Mob : 9645018544
9745344100

Changampally Ayurveda Vaidya Sala (Regd.)

H.O. Kattipparuthi, P.O. Valanchery, Pin: 676 552, Kerala, India

Ref:

Date:.....

The following students and faculties from MARKAZ ARTS AND SCIENCE COLLEGE, ATHAVANAD visited this industry on 27/06/2024

Name of Faculties

1.Sharafudheen.K

2.Souda. P

3.Sneha. P P

Name of Students

1.Muhammad Jinas.K T

2.Junaid T. P

3.Muhammad Ismail. C P

4.Saheer

5.Archana.P P

6.Sandra. C

7.Fathima Farhana. E P

8.Shihana Febin. P

9.Farhima Nasrin. C

10.Jahana Shirin. M K

11.Nabeela marjan. P P



(Handwritten signature)

DEPARTMENT ASSOCIATION PROGRAMS



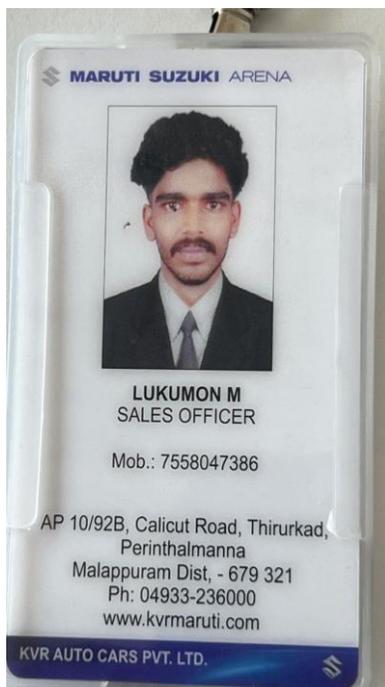
Department contented association inauguration on 18.03.2025, Mr. Yasar Arafath ,HoD , Management Studies Inaugurated the programme. 78 students participated

WOMEN'S DAY CELEBRATIONS



International Women's Day celebrated on 07.03.25 20 students of B.Com and BBA participated.

PROGRESSION AND PLACEMENT



NIZAN BEAUTY VENTURES PVT.LTD

EMPLOYMENT OFFER LETTER

ISSUE DATE :24/10/2024

Dear, NIHALA JASMI P.T

We are pleased to confirm your appointment as a HR Assistant with **NIZAN BEAUTY VENTURES PRIVATE LIMITED**, effective 29/10/2024. We are excited to have you join our team and look forward to your contributions.

RESPONSIBILITIES

- Assist with recruitment efforts, including posting job openings, reviewing resumes, and scheduling interviews.
- Coordinate new hire onboarding process and retaining-Offboarding, including paperwork, orientation, and training.
- Maintain employee records and ensure compliance with all relevant regulations.
- Assist with benefits administration, including enrollment and changes.
- Provide support for HR projects and initiatives as needed.
- Respond to employee inquiries and provide assistance with HR-related issues.
- Association with the operation department.
- HR managers mediate conflicts between employees and handle employee grievances.
- HR managers develop and administer employee compensation and benefits programs, ensuring that they are competitive and aligned with the organization's goals and budget.
- Design and implement performance management systems to evaluate employee performance and provide feedback for improvement.
- Policy Development and Compliance.
- Employee relation and well being